

Vision, Mission, Values, Core Themes, and Objectives Relationship to Strategic Goals and Master Plans

VISION

Blue Mountain Community College will be a recognized educational leader in achieving student success, completion, and advancement.

MISSION

Blue Mountain Community College provides responsive and high quality innovative educational programs and services that promote personal and professional growth to strengthen our community.

VALUES

Integrity, Communication, Compassion, Access, Respect, Excellence

CORE THEMES and STRATEGIC GOALS

Access to Quality Programs and Services

Goal #1

BMCC is Committed to Providing a "Students First" Learning Environment



Opportunities for Students to Complete, Transfer, and Advance

Goal #2

Relevant and Dynamic BMCC Curriculum



Responsiveness to Community Needs

Goal #2

Relevant and Dynamic BMCC Curriculum



Encouragement and Support for a Culture of Learning

Goal #3

Continuous Improvement Based on Evidence at BMCC

Goal #4

Diverse and High Quality BMCC Workforce



FOUNDATIONAL MASTER PLANS:

Academic ♦ Communications ♦ Enrollment Management ♦ Facilities ♦ Financial ♦ Information Technology



STRATEGIC OBJECTIVES

1.a. Ensure that all courses, programming, services, and activities have a “Students First” focus

1.b. Ensure that all students have equitable access to learning and the support services needed to be successful

1.c. Utilize an equity lens in the development of new and review of existing policies, programming, services, and activities college-wide

2.a. Use BMCC Academic Master plan to guide program review and continuous improvement

2.b. Use instructional assessment plan to guide assessment of student learning

2.c. Complete Strategic Enrollment Management Plan initiatives that support student progression, completion, transfer, and advancement

2.d. Assess and develop community education programs that meet needs for workforce skills

2.e. Develop and maintain relationships with business and industry to enhance workplace learning opportunities

2.f. complete the Strategic Enrollment Management Plan initiatives that support students’ career pathways

3.a. Regularly assess the outcomes of the 2015-2020 Strategic Plan and make adjustments based on evidence (data)

3.b. Regularly complete standardized academic and non-academic program reviews that measure effectiveness

3.c. Implement data collection systems, reporting tools, and analysis resources

4.a. Develop and implement new employee onboarding and peer mentoring programs (FT and PT)

4.b. Promote and support professional development for all employees

4.c. Coordinate mandatory compliance training for all College employees

4.d. Diversify and expand recruitment and hiring protocols



FOUNDATIONAL MASTER PLANS: