

Departmental Outcomes Assessment Report



For: Nursing

I've attached your outcomes assessment report, which contains both Fall and Winter terms. Unlike before, this report provides all courses in which an outcome was assessed. In winter term, the Nursing department chose to do its assessment in NRS110 B/C and NRS221. For Winter term, all ten of the sub-outcomes were assessed across the two different sections. The number of assessments is impressive – Thank you! Where there were 329 second-year (over 44 credits) students assessed in fall term, there were 220 winter term. The total assessments for both terms is 609. While each outcome is totaled within each term, there is no total across the terms for each outcome and sub-outcome. I will work on this.

While I will report the results for under/over 45 credits, I am providing a report of over/under 75 credits. This is because your students are at least a year further along than in most programs. The overall assessment shows that 549 assessments for students over 44 credits (2nd year students) were 56% successful, while those under 45 were 50% successful. When compared to the assessment averages, the average of the student over all GPAs shows consistency. This is good. The numbers demonstrate that there is room for improvement of student learning, but a deeper analysis will need to take place by the department to inform and guide improvement. With that analysis, you can work to improve either the assessment process or the instruction/curriculum. Please know that I realize this looks like a summative assessment report, but in fact, it is formative. The NCLEX is truly a summative assessment for your program. You will want to use this information to find areas where student learning can improve, decide on changes, then look at those assessment results.

I've attached your outcomes assessment report, which contains both Fall and Winter terms. Unlike before, this report provides all courses in which an outcome was assessed. In winter term, the Nursing department chose to do its assessment in NRS110 B/C and NRS221. For Winter term, all ten of the sub-outcomes were assessed across the two different sections. The number of assessments is impressive – Thank you! Where there were 329 second-year (over 44 credits) students assessed in fall term, there were 220 winter term. The total assessments for both terms is 609. While each outcome is totaled within each term, there is no total across the terms for each outcome and sub-outcome. I will work on this.

When looking at each sub-outcome, there still may not be enough of a sample size to have much confidence in the results. With the consistency of the success data, you may want to consider selecting a “focus outcome” and develop strategies to improve on that outcome for 2015-16 then after next year, see if the data show improvement. This determination can wait for the spring term results to come in, but now is a good time to contemplate how the data can be used.

As you look at the results, both individually and collectively, please start the conversation to address the following points. We can wrap up the conversation at the end of the year or the beginning of next (when we have spring term results):

1. Do the data adequately inform student success on the outcomes and sub-outcomes?
2. Do the data combine with the outcomes and sub-outcomes to present an accurate aggregate picture of student learning?
3. Are the outcomes “actionable?” That is, once you are provided with adequate data, how confident are you that the results will show and then guide instructional/curricular improvements?

Year and Term: Fall, 2014

NUR-1 - Students will think like nurses.

NUR.OCNE.1 - A competent nurse's personal and professional actions are based on a set of shared core nursing values.

Course Assessed: NRS110B/C

Course Assessed: NRS221

Students over 44 credits-earned average: 116

Students over 44 credits assessed for NUR.OCNE.1: 33 Over 44 credits pass rate: 50% Avg GPA: 3.39
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.50

NUR.OCNE.10 - A competent nurse uses the best available evidence.

Course Assessed: NRS110B/C

Course Assessed: NRS221

Students over 44 credits-earned average: 116

Students over 44 credits assessed for NUR.OCNE.10: 33 Over 44 credits pass rate: 52% Avg GPA: 3.39
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.50

NUR.OCNE.2 - A competent nurse develops insight through reflection, self-analysis and self-care.

Course Assessed: NRS110B/C

Course Assessed: NRS221

Students over 44 credits-earned average: 116

Students over 44 credits assessed for NUR.OCNE.2: 33 Over 44 credits pass rate: 56% Avg GPA: 3.39
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.50

NUR.OCNE.3 - A competent nurse engages in intentional learning.

Course Assessed: NRS110B/C

Course Assessed: NRS221

Students over 44 credits-earned average: 116

Students over 44 credits assessed for NUR.OCNE.3: 33 Over 44 credits pass rate: 58% Avg GPA: 3.39
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.50

NUR.OCNE.4 - A competent nurse demonstrates leadership in nursing and healthcare.

Course Assessed: NRS110B/C

Course Assessed: NRS221

NUR.OCNE.4 - A competent nurse demonstrates leadership in nursing and healthcare.

Students over 44 credits-earned average: 116

Students over 44 credits assessed for NUR.OCNE.4: 33 Over 44 credits pass rate: 62% Avg GPA: 3.39
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.50

NUR.OCNE.5 - A competent nurse collaborates as part of a health care team.

Course Assessed: **NRS110B/C**

Course Assessed: **NRS221**

Students over 44 credits-earned average: 116

Students over 44 credits assessed for NUR.OCNE.5: 33 Over 44 credits pass rate: 50% Avg GPA: 3.39
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.50

NUR.OCNE.6 - A competent nurse practices within, utilizes and contributes to the broader health-care system.

Course Assessed: **NRS110B/C**

Course Assessed: **NRS221**

Students over 44 credits-earned average: 116

Students over 44 credits assessed for NUR.OCNE.6: 32 Over 44 credits pass rate: 50% Avg GPA: 3.40
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.50

NUR.OCNE.7 - A competent nurse practices relationship-centered care.

Course Assessed: **NRS110B/C**

Course Assessed: **NRS221**

Students over 44 credits-earned average: 116

Students over 44 credits assessed for NUR.OCNE.7: 33 Over 44 credits pass rate: 53% Avg GPA: 3.39
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.50

NUR.OCNE.8 - A competent nurse communicates effectively.

Course Assessed: **NRS110B/C**

Course Assessed: **NRS221**

Students over 44 credits-earned average: 116

Students over 44 credits assessed for NUR.OCNE.8: 33 Over 44 credits pass rate: 52% Avg GPA: 3.39
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.50

NUR.OCNE.9 - A competent nurse makes sound clinical judgments.

Course Assessed: **NRS110B/C**

Course Assessed: **NRS221**

Students over 44 credits-earned average: 116

Students over 44 credits assessed for NUR.OCNE.9: 33 Over 44 credits pass rate: 58% Avg GPA: 3.39
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.50

Students over 44 credits assessed for outcome NUR-1: 329	Over 44 credits pass rate: 54%
Students under 45 credits assessed for outcome NUR-1: 30	Under 45 credits pass rate: 50%

Year and Term: Winter, 2015

NUR-1 - Students will think like nurses.

NUR.OCNE.1 - A competent nurse's personal and professional actions are based on a set of shared core nursing values.

Course Assessed: **NRS111B and C**

Course Assessed: **NRS222B/C**

Students over 44 credits-earned average: 120

Students over 44 credits assessed for NUR.OCNE.1: 22 Over 44 credits pass rate: 52% Avg GPA: 3.25
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.54

NUR.OCNE.10 - A competent nurse uses the best available evidence.

Course Assessed: **NRS111B and C**

Course Assessed: **NRS222B/C**

Students over 44 credits-earned average: 120

Students over 44 credits assessed for NUR.OCNE.10: 22 Over 44 credits pass rate: 52% Avg GPA: 3.25
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.54

NUR.OCNE.2 - A competent nurse develops insight through reflection, self-analysis and self-care.

Course Assessed: **NRS111B and C**

Course Assessed: **NRS222B/C**

Students over 44 credits-earned average: 120

Students over 44 credits assessed for NUR.OCNE.2: 22 Over 44 credits pass rate: 57% Avg GPA: 3.25
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.54

NUR.OCNE.3 - A competent nurse engages in intentional learning.

Course Assessed: **NRS111B and C**

Course Assessed: **NRS222B/C**

Students over 44 credits-earned average: 120

Students over 44 credits assessed for NUR.OCNE.3: 22 Over 44 credits pass rate: 57% Avg GPA: 3.25
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.54

NUR.OCNE.4 - A competent nurse demonstrates leadership in nursing and healthcare.

Course Assessed: **NRS111B and C**

Course Assessed: **NRS222B/C**

Students over 44 credits-earned average: 120

Students over 44 credits assessed for NUR.OCNE.4: 22 Over 44 credits pass rate: 59% Avg GPA: 3.25
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.54

NUR.OCNE.5 - A competent nurse collaborates as part of a health care team.

Course Assessed: **NRS111B and C**

Course Assessed: **NRS222B/C**

Students over 44 credits-earned average: 120

Students over 44 credits assessed for NUR.OCNE.5: 22 Over 44 credits pass rate: 59% Avg GPA: 3.25
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.54

NUR.OCNE.6 - A competent nurse practices within, utilizes and contributes to the broader health-care system.

Course Assessed: **NRS111B and C**

Course Assessed: **NRS222B/C**

Students over 44 credits-earned average: 120

Students over 44 credits assessed for NUR.OCNE.6: 22 Over 44 credits pass rate: 50% Avg GPA: 3.25
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.54

NUR.OCNE.7 - A competent nurse practices relationship-centered care.

Course Assessed: **NRS111B and C**

Course Assessed: **NRS222B/C**

NUR.OCNE.7 - A competent nurse practices relationship-centered care.

Students over 44 credits-earned average: 120

Students over 44 credits assessed for NUR.OCNE.7: 22 Over 44 credits pass rate: 73% Avg GPA: 3.25
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.54

NUR.OCNE.8 - A competent nurse communicates effectively.

Course Assessed: **NRS111B and C**

Course Assessed: **NRS222B/C**

Students over 44 credits-earned average: 120

Students over 44 credits assessed for NUR.OCNE.8: 22 Over 44 credits pass rate: 57% Avg GPA: 3.25
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.54

NUR.OCNE.9 - A competent nurse makes sound clinical judgments.

Course Assessed: **NRS111B and C**

Course Assessed: **NRS222B/C**

Students over 44 credits-earned average: 120

Students over 44 credits assessed for NUR.OCNE.9: 22 Over 44 credits pass rate: 64% Avg GPA: 3.25
Students under 45 credits assessed: 3 Under 45 credits pass rate: 50% Avg GPA: 2.54

Students over 44 credits assessed for outcome NUR-1:	220	Over 44 credits pass rate:	58%
Students under 45 credits assessed for outcome NUR-1:	30	Under 45 credits pass rate:	50%

Total students over 44 credits assessed: 549 Over 44 credits overall pass rate: 56%
Total students under 45 credits assessed: 60 Under 45 credits overall pass rate: 50%