

**Blue Mountain Community College (BMCC)**  
**2411 NW Carden Avenue**  
**Pendleton, OR 97801**

**20 March 2008**

**Health Care Students Coverage Policies**

**Work Experience/Professional Education Projects**

Coverage of trainees is automatic and mandatory under ORS 656,046 where:

1. The student is reenrolled in an approved work experience program or eligible professional education project.
2. The student is unpaid
3. The student is performing work required of similar full-time paid employees.

If the college provides the training directly, enrolled participants are not considered to be subject workers. The college may elect to bring them under the statute if they make a written request of SAIF. The date of the request is the earliest that coverage can begin. This request must be submitted to BMCC Human Resources no less than 48 hours prior to any college directed training begins.

**Nursing and Dental Departments**

The Nursing and Dental departments will provide Human Resources with a written description of the work to be performed and a list of the students enrolled, prior to the commencement of any clinical work experience. The nursing department must maintain records for at least three years, including:

1. Roster of trainee names;
2. Type of work each trainee performs;
3. Dates and hours worked by each trainee.

**Student Insurance**

Nursing students registered in the Nursing Program are covered by the college's Worker's Compensation Insurance (SAIF) for accidents that occur during learning experiences in the clinical laboratory. Students who are not registered will not be allowed to participate in any class activities including clinical and skills labs. Student health insurance is not required to be in the nursing program, however, it is strongly recommended. Information on Student Accident and Sickness Insurance Plan is available at the BMCC Service Counter for students without health insurance.

**Injuries**

In the event a student is involved in a non-bloodborne pathogen exposure accident or injury during a clinical experience, the student must report the incident immediately to a nursing instructor or designated supervisor. The instructor or hospital/clinic representative will assist the

student in obtaining medical care, if required, and completing the required forms in accordance with BMCC institutional policy.

Students are responsible for obtaining the necessary forms regarding occupational injury from the nursing instructor, hospital/clinic representative or BMCC Human Resources, and submitting the written report to Human Resources within two (2) days from the injury. If an injury occurred at a hospital/clinic, the student will be required to fill out a Worker's Compensation 827 form and a SAIF 801 form from BMCC Human Resources. If the injury occurred during a lab setting in class at BMCC, the student will only be required to fill out an 801 form. Students will also be required to fill out the College's incident report form. The student and their instructor should each write a summary of the incident, fill out any healthcare agency forms that are necessary and send the reports to the appropriate department. Before returning to the nursing program after an injury, the student must present a written statement stating that he/she is physically/ mentally able to perform the functions required by the program without risk to self or patients.