

## Vision, Mission, Values, Core Themes, and Objectives Relationship to Strategic Goals and Master Plans

### VISION

Blue Mountain Community College will be a recognized educational leader in achieving student success, completion, and advancement.

### MISSION

Blue Mountain Community College provides responsive and high quality innovative educational programs and services that promote personal and professional growth to strengthen our community.

### VALUES

Integrity, Communication, Compassion, Access, Respect, Excellence

## CORE THEMES and STRATEGIC GOALS

### Access to Quality Programs and Services

#### Goal #1

BMCC is Committed to Providing a "Students First" Learning Environment



### Opportunities for Students to Complete, Transfer, and Advance

#### Goal #2

Relevant and Dynamic BMCC Curriculum



### Encouragement and Support for a Culture of Learning

#### Goal #3

Continuous Improvement Based on Evidence at BMCC

#### Goal #4

Diverse and High Quality BMCC Workforce



### Responsiveness to Community Needs

#### Goal #2

Relevant and Dynamic BMCC Curriculum



## FOUNDATIONAL MASTER PLANS:

Academic ♦ Communications ♦ Enrollment Management ♦ Facilities ♦ Financial ♦ Information Technology



## STRATEGIC OBJECTIVES

**1.a.** Ensure that all courses, programming, services, and activities have a “Students First” focus

**1.b.** Ensure that all students have equitable access to learning and the support services needed to be successful

**1.c.** Utilize an equity lens in the development of new and review of existing policies, programming, services, and activities college-wide

**2.a.** Use BMCC Academic Master plan to guide program review and continuous improvement

**2.b.** Use instructional assessment plan to guide assessment of student learning

**2.c.** Complete Strategic Enrollment Management Plan initiatives that support student progression, completion, transfer, and advancement

**3.a.** Regularly assess the outcomes of the 2015-2020 Strategic Plan and make adjustments based on evidence (data)

**3.b.** Regularly complete standardized academic and non-academic program reviews that measure effectiveness

**3.c.** Implement data collection systems, reporting tools, and analysis resources

**4.a.** Develop and implement new employee onboarding and peer mentoring programs (FT and PT)

**4.b.** Promote and support professional development for all employees

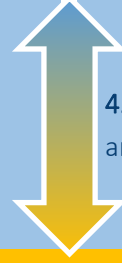
**4.c.** Coordinate mandatory compliance training for all College employees

**4.d.** Diversify and expand recruitment and hiring protocols

**2.d.** Assess and develop community education programs that meet needs for workforce skills

**2.e.** Develop and maintain relationships with business and industry to enhance workplace learning opportunities

**2.f.** complete the Strategic Enrollment Management Plan initiatives that support students’ career pathways



## FOUNDATIONAL MASTER PLANS: